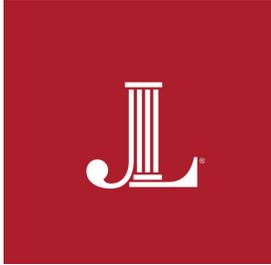




2016-2017 ANNUAL REPORT

JUNIOR LEAGUE OF LANCASTER





Ann Carter
2016-2017 President
Junior League of Lancaster

It is a great pleasure, with sincere thanks to our Communications Committee, to provide the Junior League of Lancaster, PA, Inc. 2016-2017 Annual Report.

I express my heartfelt gratitude to the 2016-2017 Junior League of Lancaster (JLL) Membership, Committee Leadership, Sustainer Advisory Board, and Active Board of Directors, whose dedicated work ensured our League's commitment remains unwavering: to develop exceptionally qualified, female civic leaders who can identify a community's most urgent needs, and address them with meaningful and relevant initiatives that not only improve lives, but change the way people think.

Through growing JLL ranks and providing its members with training through community connectivity, voluntarism, and internal board and committee work, our League embraced complexity, inclusion, and diversity. We cultivated meaningful relationships with our generous sponsors, grew the JLL Endowment via member and community support, and enjoyed the fantastic achievements of our Run4Luck and Author's Luncheon fundraising projects. Our members inspired creativity and innovation as they worked to deepen our community collaborations, and strengthen and broaden our Issue Based Community Impact focus areas of "Girls + STEM" and "Children Aging out of Foster Care." Separate from these countless hours of effort, our members additionally

provided a total of 549 “Done in a Day” volunteer community service hours - up 274 hours from the previous year.

Sharply focused on capacity building, our leadership and membership also exercised themselves to re-imagine JLL marketing and promotion, our League’s overall membership experience, and its community impact through in-depth analysis and organizational self-examination. You’ll see in the pages ahead that through the indomitable JLL Mission, our League’s actions toward strategic internal improvement, and outward progression in the name of positive community change successfully continued the JLL’s vibrant, 94-year-old tradition of volunteer service to Lancaster.

The Junior League experience is one that empowers and prepares women to build and reshape the world however their passions lead them. It inspires the beautiful cycle of voluntarism, and develops leaders who will take accountability for their actions and for their communities, and who will bring the Mission of the JLL to bear on a world desperately in need of its manifold gifts. As we look eagerly toward the important milestone of our 95th anniversary, reflecting proudly on this past year’s accomplishments, we launch into a promising future knowing in our hearts that through our training and practices, and our partnerships with others, we have left an indelibly positive mark on Lancaster and our League.

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OUR MISSION

The Junior League of Lancaster is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

OUR HISTORY

Founded in 1923, the Junior League of Lancaster, PA, Inc. (JLL) reaches out to women of all races, religions and natural origins who demonstrate an interest in and commitment to voluntarism.

Through our projects and programs, we initiate and participate in community-based collaborative partnerships that work to broaden the educational, cultural, recreational and health opportunities to positively impact the lives of women and children in the Lancaster community.

Junior League members regularly scan the needs of our community, conduct issue-based research and assess our own internal capacity to identify the niche where we can be most impactful in our local ecosystem.

We empower members through leadership training and a hands-on approach to learning new skills as well as working together to build a better community.

Please visit the League's website at www.jllancaster.org for more information about the League's projects, programs and fundraisers.



James Buchanan's Wheatland, JLL Headquarters

LEADERSHIP EMPOWERED

\`le-der-,ship im-`pau(-e)r-uhd\`

an extraordinary breed of woman capable of leading her community and of getting others to follow in tackling society's thorniest issues and orchestrating monumental, meaningful change while enhancing the social, cultural and political fabric of our civil society; **The Junior League.**



ANN CARTER
PRESIDENT

SARAH GANSE
PRESIDENT-ELECT

CAROL GRAHAM
SUSTAINER CHAIR

CAROLYN WITWER
MEMBERSHIP DEVELOPMENT VP

ERICA CROCE
COMMUNICATIONS VP

LIBBY ROMAN
COMMUNITY IMPACT VP

DEBI CHEN-SLOAN
FUND DEVELOPMENT VP

SAMANTHA BESNOFF
TREASURER/FINANCE COUNCIL VP

BETH VALENTIN
RECORDING SECRETARY

ANGELA WARD
PARLIAMENTARIAN

NICOLE CLAIR
NOMINATING CHAIR

KATE MULLEN
PLACEMENT CHAIR

It was a **BUSY** year for the Aging Out of Foster Care Committee!

We held a number of important meetings throughout the year from local community partners to meeting with the Pennsylvania Youth Advisory Board, a group of caseworkers and youth in care.

DECEMBER

We put together display boards for an **interactive activity** at the annual Author's Luncheon. Many attendees of the event were able to learn more about the struggles faced by youth as they age out of foster care with this awareness tool.

Our committee chair discussed our League's work with youth aging out of foster care as part of a local event to celebrate **International Women's Day**. We were thrilled to see that the League is being recognized as a resource in this area.

APRIL

We hosted **Town Hall meetings** which welcomed representatives from 17 organizations in Lancaster County devoted to various aspects of youth aging out of foster care. We asked participants for their feedback on the challenges faced by youth in the system and brainstormed together ways that the Junior League could provide support.



The 2016-2017 year was a busy time for the Girls in STEM Committee between forming new partnerships with community organizations, supporting current local STEM programs, and starting to get our hands “dirty” with our new projects. The lack of girls pursuing STEM degrees and careers has continued to be an issue facing our community. Through these activities and promotion of girls in STEM, we are working to reverse this deficit. Our Committee has continued to support the North Museum’s STEM Sisters Program by providing mentors and volunteers at STEM Sister events throughout the year and has been a significant supporter of the Lancaster Science Factory’s Girls Code Club inaugural year by sponsoring a 2017 summer camp for 25 girls. In addition to assisting these partners, we provided a free viewing of the movie Hidden Figures in January to over 350 girls. Our newest projects, the creation of the Rain Garden Project and the adoption of

Crystal Park in Lancaster City, have focused on highlighting and teaching the STEM elements behind the design and build of rain gardens as well as the importance of increasing this green infrastructure development in Lancaster City to work towards a cleaner Chesapeake Bay and Watershed.



To find out more about our Rain Garden Project visit us at:

<https://www.facebook.com/JLLRainGarden>





TOP: Laura Schroff signing autographs
BOTTOM: Author's Luncheon Committee Members

The 2016-2017 Author's Luncheon committee is proud to announce that this year's event raised over \$13,000 for the League and its projects. The 14th annual luncheon was held on the first Friday of December at the Lancaster Marriott at Penn Square and featured *The New York Times'* best selling author Laura Schroff. Ms. Schroff discussed her book, *An Invisible Thread*, which tells the true story of the life-long friendship between a busy sales executive and a young panhandler, and how both of their lives were changed by what began as one small gesture of kindness. The presentation was followed by a question and answer session and guests enjoyed raffles and a silent auction.

Planning for next year's event is already underway and will feature Carole Radziwill, author of *What Remains: A Memoir of Fate, Friendship, and Love*.

Please join us on **Friday, December 1st, 2017** for this exciting event. Registration is open at www.jllancaster.org/authors-luncheon.



The 2017 Run4Luck was another success!

Over 700 members of the community braved the frigid temperatures and participated in the race.

Despite the cold weather we were able to raise over \$17,000 for the Junior League of Lancaster. We kept the option of a 2-mile walk in addition to the traditional 4-mile run!



RUN4LUCK

SAVE THE DATE

**ST. PATRICK'S DAY
SATURDAY, MARCH 17, 2018**

This year our League welcomed nearly 20 new members divided between two classes. The Membership Development Committee recruited prospective members throughout the summer and League year at events around Lancaster to spread the word about the League and answer questions.

In addition to their Junior League orientation, each new member class partnered with the Bench Mark Program, a non-profit based in Lancaster that works with at-risk youth through health and wellness programs, to complete their new member project.

The fall new member class worked with Bench Mark to create classes for their growing female membership of women ages 15-25. With this program, the women learn life skills that will set them up for success in their future.

The new member class developed a curriculum and taught three skills classes, such as cooking, building a resume and developing healthy relationships, to help members in the

program advance in various areas of their life outside the gym.

The spring new member class established, renovated and organized the “Junior League of Lancaster Career Closet” at Bench Mark and created one class for their members to develop a resume, job interview skills and learn about local educational opportunities. The new member class collected professional and workout clothes from our League for the Career Closet to give Bench Mark attendees a place to access work-appropriate attire without worrying about financial drawbacks. All of the ladies who attended the career workshop were given access to the Career Closet to pick out an outfit to help them put their best foot forward in the professional world.



Greetings from the Sustaining members of the Junior League of Lancaster.

From an organizational structure standpoint, Sustaining Members are those members who have fulfilled all Active membership requirements for a minimum of 8 years. A Sustaining member must meet only one requirement to maintain her membership: pay annual dues. Fortunately, the JLL enjoys the benefit of Sustainers who do so much more. As far as I know, the Junior League Sustainer role is unique among non-profits, and certainly strengthens the organization overall.

The first duty of Sustainers remains the support of the Active projects, initiatives and endeavors. In addition to paying annual dues, many Sustainers also generously support the Endowment Fund. In the JLL, every Active committee includes a Sustainer liaison. The liaison is a working member of the committee, a mentor, and a connection between the Actives and the Sustainer Board.

To add another layer to our goal of helping the JLL to flourish, the Sustainer Board celebrated the newest Active members at the first Margaritas in March cocktail party.

First, second and third year Actives mingled with the Active and Sustainer leadership, enjoyed refreshments, and participated in multi-generational break-out sessions. The planned 15 minutes of small-group conversations extended effortlessly into over an hour of questions, stories, and shared concerns for Lancaster. The event was so successful that the Sustainer Board plans to continue hosting get-togethers with Active groups.

From our founding in 1923, the Junior League of Lancaster's sole aim has been to train volunteers and take a leading role in community improvement. Sustainers serve on many other local non-profits, using their League training as board members, project leaders and fundraisers. That so many also maintain their League membership is a testament to the strength and effectiveness of the JLL. I was honored to chair the Sustainer Board and represent the Sustainers on the Active Board for 2016-17.

**TO SUSTAIN:
To provide what is needed
for something or someone
to exist, continue, etc.**

—Merriam Webster



Carol Graham
2016-2017 Sustainer Chair
Junior League of Lancaster



COMMUNITY PARTNERS

Atlas (Community Action Partnership of Lancaster County)
Homefields
Hands on House
Love Your Selfie
CASA
Carter's Corners
Lancaster Early Education Center
PowerPacks

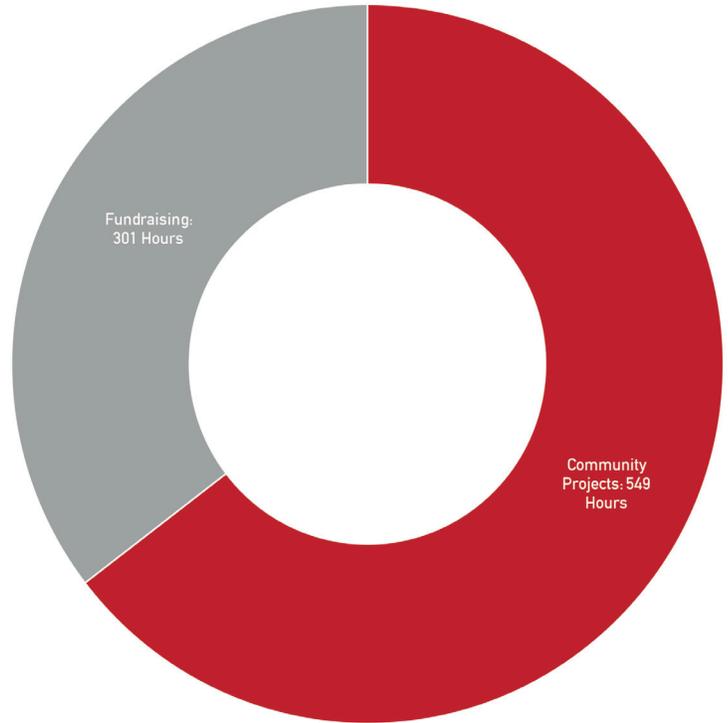
Shop with a Cop
Arch Street Center
Schreiber Pediatric
New Choices
City of Lancaster, Parks
Clare House
Habitat for Humanity
Open Streets (Lancaster Rec)
Strasburg Railroad

Lancaster County Community Foundation
Excentia
Demuth Museum
Lancaster Farmland Trust
Lancaster Science Factory
Arborvale Manor

Membership Hours Devoted to JLL Projects

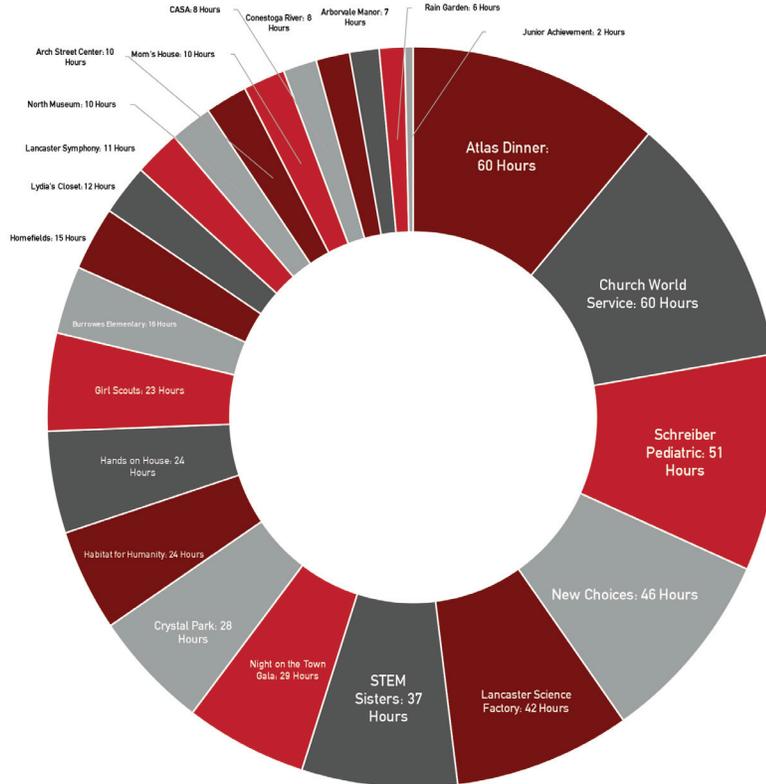
COMMUNITY PROJECTS 549 HOURS

FUNDRAISING 301 HOURS



Membership Hours Devoted to External Partner Projects

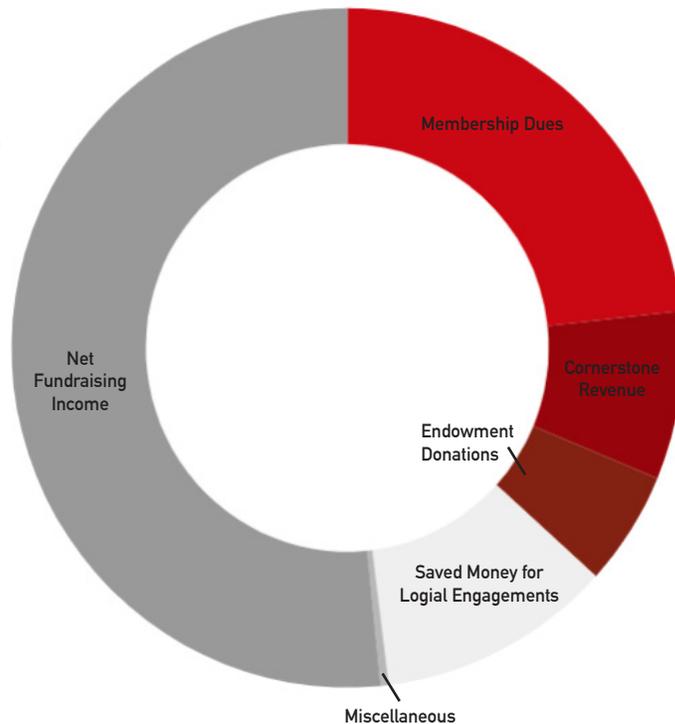
Atlas Dinner	60
Church World Service	60
Schreiber Pediatric	51
New Choices	46
Lancaster Science Factory	42
STEM Sisters	37
Night on the Town Gala	29
Crystal Park	28
Habitat for Humanity	24
Hands on House	24
Girl Scouts	23
Burrowes Elementary	16
Homefields	15
Lydia's Closet	12
Lancaster Symphony	11
North Museum	10
Arch Street	10
Mom's House	10
CASA	8
Conestoga River	8
Arborvale Manor	7
Rain Garden	6
Junior Achievement	2



2016-17 Revenue Received

Net Fundraising Income	\$64,387.39
Cornerstone Revenue	\$10,000.00
Endowment Donations	\$6,804.62
Membership Dues	\$29,040.00
Saved Money for Logial Engagements	\$14,114.59
Miscellaneous	\$491.27

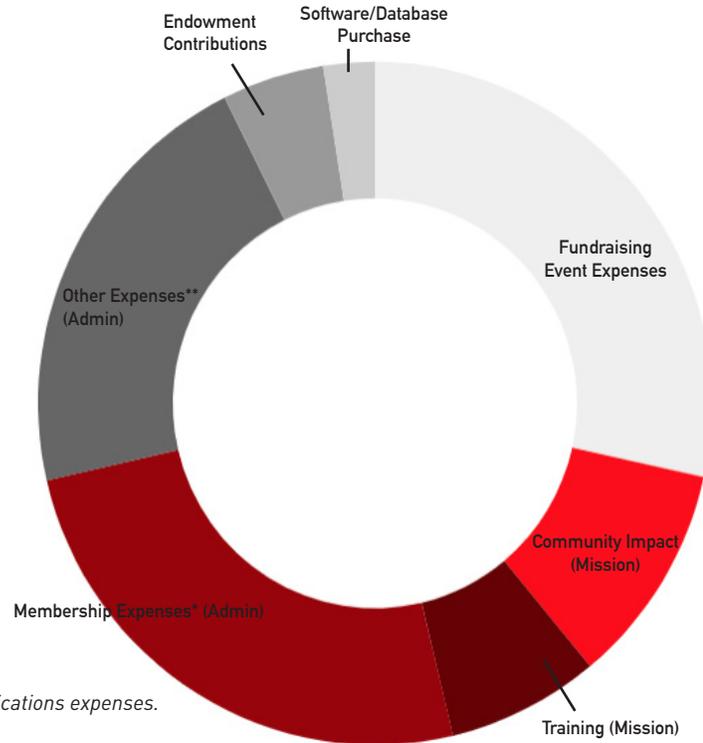
\$124,837.87



2016-2017 Expense Disbursement

Community Impact (Mission)	\$14,486.85
Training (Mission)	\$10,102.42
Membership Expenses* (Admin)	\$34,669.62
Other Expenses** (Admin)	\$29,381.97
Endowment Contributions	\$6,772.62
Software/Database Purchase	\$3,395.00
Fundraising Event Expenses	\$39,329.67

\$138,138.15



*Membership expenses consist of national dues, travel and communications expenses.

**Other expenses consist of rent, accounting fees and insurance.

ENDOWMENT CONTRIBUTORS

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JUNIOR LEAGUE OF
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