

The background features two large, faint, light-gray numbers, '9' and '5', which are partially obscured by the text. The '9' is on the left and the '5' is on the right.

**2018-2019**  
**ANNUAL REPORT**

**JUNIOR LEAGUE OF LANCASTER**

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**KATE LOWRY**  
2018-2019 President

It's no secret that each President has their "theme" for their year, which is usually a strong reflection of their personality. And last June, I shared with the Board that the things I wanted to see us accomplish this year were transparency, communication, open-mindedness, but most of all FUN!

This year was a critical year for our League as we continue to focus and understand our Issue-Based Community Impact model better, have some honest conversations around what a "Seat at the Table" really means, develop new ideas and programs that can better train our members, and provide longer lasting impact in our community on a grander scale. In this report you'll read about this year's happenings and I think you'll agree, it is impressive. The women of the Junior League of Lancaster are a force to be reckon with and each of you should be proud to say you are a member!

I have watched so many of you take what I shared to heart: communicated with each other, took down silos, stepped out of your comfort zone to be more transparent and I've watched you have fun doing it.

We still have a lot of work ahead of us, but we always will. While we continue to evolve, so will the Lancaster Community. We're at a challenging point in our League's history, where what worked 95 years ago, or 50 years ago, or even 15 years ago, won't work today. So we need to think differently, feel empowered to speak up, and work together to determine what's best for both our League and our Community. I challenge you all to continue pushing our League and yourselves to make this organization the very best that it can be.

With warm gratitude,

Kate Lowry

## OUR MISSION

The Junior League of Lancaster is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

## OUR HISTORY

Founded in 1923, the Junior League of Lancaster, PA, Inc. reaches out to women of all races, religions and natural origins who demonstrate an interest in and commitment to voluntarism.

Through our projects and programs, we initiate and participate in community-based collaborative partnerships that work to broaden the educational, cultural, recreational and health opportunities to positively impact the lives of women and children in the Lancaster community.

Junior League members regularly scan the needs of our community, conduct issue-based research and assess our own internal capacity to identify the niche where we can be most impactful in our local ecosystem.

We empower members through leadership training and a hands-on approach to learning new skills as well as working together to build a better community.

Please visit the League's website at [www.jllancaster.org](http://www.jllancaster.org) for more information about the League's projects, programs and fundraisers.



*President James Buchanan's Wheatland - acquired by the JLL in 1936 to be preserved for public education and enjoyment as the National Historic Landmark it is today. JLL Headquarters is located in the Carriage House on Wheatland grounds, all of which is maintained by LancasterHistory.org.*

# LEADERSHIP EMPOWERED

\ˈle-der-,ship im-ˈpau(-e)r-uhd\

an extraordinary breed of woman capable of leading her community and of getting others to follow in tackling society's thorniest issues and orchestrating monumental, meaningful change while enhancing the social, cultural and political fabric of our civil society; **The Junior League.**



*Standing (L-R): Kate Lowry, President; Hannah Funk, Parliamentarian; Amanda Funk, Nominating VP; Meg Lefever-Titter, Membership Development VP; Wendy Edmonds, Community Impact; Margaret Folk, Placement VP; Michelle Dickinson, Treasurer; Debi Chen-Sloan, Recording Secretary; Elizabeth Martin, Fund Development VP; Barbara Gillis, Sustainer Chair; Libby Caldwell, President-Elect*

KATE LOWRY  
PRESIDENT

LIBBY CALDWELL  
PRESIDENT-ELECT

BARBARA GILLIS  
SUSTAINER CHAIR

MEG LEFEVER TITTER  
MEMBERSHIP DEVELOPMENT VP

BRITTANY LOEFFLER  
COMMUNICATIONS VP

WENDY EDMONDS  
COMMUNITY IMPACT VP

ELIZABETH MARTIN  
FUND DEVELOPMENT VP

MICHELLE DICKINSON  
TREASURER/FINANCE COUNCIL VP

DEBI CHEN-SLOAN  
RECORDING SECRETARY

HANNAH FUNK  
PARLIAMENTARIAN

AMANDA FUNK  
NOMINATING VP

MARGARET FOLK  
PLACEMENT VP

LEADERSHIP

# RESILIENT YOUTH TASK FORCE

The Resilient Youth Task Force started off the League year building and shifting the focus from the previous years' work as the Youth at Risk and Aging out of Foster Care Committees. Based on a wonderful partnership with the Lancaster County Youth Intervention Center (YIC) shelter program for teens in foster care, the Resilient Youth Task Force identified the hopes and dreams of Lancaster teenagers: going to an overnight summer camp.

With the wish from these Lancaster teens, the Resilient Youth task force proposed a plan to partner with the Bench Mark Program, an after school gym in Lancaster City that mentors teens from juvenile probation, therapists, school counselors and community organizations. By participating in a one-week overnight summer camp, teens build their resilience, overcome adversity by learning new skills, develop their self-confidence, and participate in activities focused on science, nature, sports, and team-building. Young women who participate also gain valuable STEM career experiences, connecting to our Girls + STEM focus.



We learned a lot this year about our members and how to help Lancaster youth build their resilience. Below is a list of some of what we accomplished and learned:

- Surveyed League membership for ideas about resilient youth
- Conducted a “World Café” style conversation at a General Membership Meeting
- Shared World Café conversation notes with our membership for further education
- Forged partnerships with the Bench Mark Program and YMCA Camp Shand in new ways
- Continued our partnership with the Lancaster County Youth Intervention Center
- Proposed funding and fundraising to achieve our goals of helping at least 10 teens from Lancaster to attend overnight summer camp at YMCA Camp Shand
- Helped the Bench Mark Program to enroll Lancaster teens in a one-week overnight summer camp (July 2019) at YMCA Camp Shand
- Currently planning a Poverty Simulation training with Community Action Partnership for September 2019



The Girls + STEM Committee initiated a pilot project this year installing aquaponic fish tanks at three different locations, for a total of six tanks, each with Junior League of Lancaster signage on them. Those locations are:

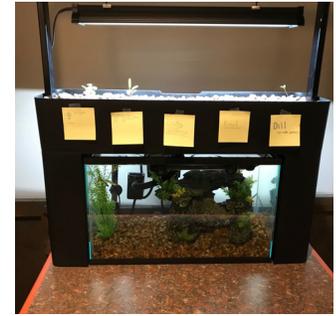
- Stone Independent School – one tank
- J. E. Fritz Elementary, 2nd grade classrooms – four tanks
- The Lancaster Science Factory – one tank

In addition, the Committee has worked with Manheim Township and Hempfield School Districts and we have another 12 tanks slated for schools within those districts later this year. The Girls + STEM goal is to install at least one tank in each of the 63 schools in Lancaster County.

The Girls + STEM Committee submitted applications for a number of grants this year to help offset costs. To date, we have received two of those grants, \$2,000 from the Whole Kids Foundation (the giving arm of Whole Foods), and one from Captain Planet Foundation for \$2,500.

The Junior League continues our partnership with the Lancaster Science Factory (LSF) and are working to build two rain gardens in their newly created outdoor space. They hosted a Hardhat Preview for JLL members, as well as an end-of-year party for Girls Code Club that is partially funded by the JLL.

In April, we exercised the “E” (Engineering) in STEM and were excited to partner with a major past project of the Junior League of Lancaster, Rock Ford Plantation, for an event called the



House that Hand Built. It featured architecture and building where kids in grades 6 -12 learned surveying, brick throwing, and architectural drawing, among other things.

And that's not all...

- We continue our partnership with the North Museum's STEM Sisters program, providing mentors and volunteers for various events including, The Science of Beauty and Earth Day.
- We are working with the Manheim Township High School STEM and Art Clubs to create physical and virtual signage for the new rain garden in front of their middle school.
- We have honed our curriculum development skills by creating a how-to guide for our rain garden project.
- We cleaned up Brandon Park.
- We supported the Lancaster County Conservancy's Water Week mission, working with the Pennsylvania College of Art and Design (PCAD) to tessellate two rain barrels which were painted at Lancaster Science Factory at a First Friday event during Water Week, and to paint two additional rain barrels with a conservation motif for public display in the weeks leading up to Water Week.

We have done a lot this year and the Girls + STEM Committee is proud of the partnerships we have created or further developed and the activities and girls we have impacted. We look forward to expanding our reach in the years to come.



# AUTHOR'S LUNCHEON



*Author, Alice Hoffman at the 16th Annual Author's Luncheon.*

On Friday, November 30, 2018, the Junior League of Lancaster welcomed Alice Hoffman as the keynote speaker of the 16th Annual Author's Luncheon. Approximately 300 attendees had an enjoyable lunch featuring a presentation by Ms. Hoffman, a silent auction, raffle baskets, and an introduction from Anne Shannon of WGAL, who served as our Mistress of Ceremonies. Ms. Hoffman's presentation included discussions about her writing process, the importance of libraries in her life, and how the advice she received from her grandmother shaped her career and relationships.

This year's Committee implemented a number of well-received changes to the event including an enhanced menu and use of a larger ballroom. We also partnered with the Lancaster County Reach Out and Read Coalition and

collected over 400 books, which were donated to local pediatrician offices for distribution to their patients. The Author's Luncheon Committee is very proud of how well the event turned out and the positive feedback that was received.

We are excited to announce that during the 2020-2021 League year, we will be introducing a new event, in place of the Author's Luncheon that will continue to include a featured author. This re-tooled fundraiser will include some new concepts and the keynote presentation will relate more closely with the Junior League of Lancaster's Issue Based Community Impact initiatives. We are looking forward to the future of this wonderful fundraiser that not only supports the mission of the Junior League of Lancaster, but also brings our community together.





The 2019 Run4Luck took place on a beautiful sunny Saturday in March at Lancaster Country Day School. More than 900 members of the community came out to participate in the kids fun run, 2-mile walk, and 4-mile run. Team “Help the Fight” set the record for the largest team in Run4Luck history with over 80 team members! Run4Luck sponsor, iTrain, led an awesome pre-run/walk warm-up to get everyone excited for the race. This year’s Run4Luck raised \$24,400 for the Junior League of Lancaster. A special thanks to all the sponsors, participants, volunteers, and especially the committee members who worked together to execute the successful 14th Annual Run4Luck!

**SAVE THE DATE**

**15<sup>TH</sup> ANNUAL RUN4LUCK  
SATURDAY, MARCH 14, 2020**



This year we had seven amazing women join our League. And each one of these women brings a vision and strength to our membership that shines with positive intensity.

The new members' project this year was an exercise in reaching out to community partners for support and engagement based on a theme that weaves many of our initiatives together into a single-serving experience. The women of the new member class recruited a cafeteria's worth of healthy minded businesses to join them for the event and added depth to the Run4Luck event with a Super Heroes Super Health Fair.

Plans for the next new member class include recruitment meetings starting in April and running through August. The Fall class will be asked to join in the activities of the League almost immediately, as we look forward to integrating our new members' talents and zeal into our efforts to support and build our

community. In addition, new members will be conducting "interviews" of active members for a database - both enabling connections for the interviewers and creating a valuable resource for all league members, active and sustaining.



The Junior League of Lancaster continues to partner with organizations who wish to align themselves with the League's mission. Each year, our Fund Development Committee invites organizations to partner with the JLL as Cornerstone Sponsors and experience unique benefits that only a training organization such as ours is able to offer. We sincerely thank our Cornerstone Sponsors for their generous support in the 2018 – 2019 League year!

### **2018-19 CORNERSTONE SPONSORS**

\$5,000: Lancaster Country Day School, Listrak  
\$2,500: Albright & Thiry Orthodontics, Hartz Physical Therapy, M&T Bank, Resonance Audiology

### **FUND EVENTS**

The JLL had a successful year with our Fund events, raising over \$2,000 through a variety of events including shopping days at Coleson Fine Clothiers and Cork Collection, dining out nights at Iron Hill and P.J. Whelihan's, participating in a Celebrity Bartending night at Character's Pub as well as two,



*From left to right: President, Kate Lowry, Sustainer President, Barbara Gillis, and Active, Beth Valentin serving drinks at Character's Pub Celebrity Bartending Night.*

month-long partnerships at Lemon Street Market! Proceeds from these events were distributed to the Community Impact and the Issue Based Community Impact Committees, as well as to the Junior League of Panama City to aid in hurricane relief.

The Grants Committee had a successful 2018-2019 League year thanks to the approval of its Community Grant Proposal that authorized \$5,000 to be given back to non-profits in the Lancaster Community that focused on Girls + STEM or Resilient Youth. Additionally, the organizations and programs that were selected have opportunities for Junior League volunteers!

The Committee decided to grant funds to the following organizations:

- **Milagro House**, to help fund a STEM-focused curriculum for women and children.
- **Thaddeus Stevens**, to help fund a mentoring program in conjunction with the Lancaster Chamber of Commerce. The funds will be used to purchase materials for high school girls to make products utilizing STEM skills.
- **Susquehanna Heritage's Females Inspiring Real Empowerment (FIRE) Program**, to help fund curriculum to teach Columbia High School girls the importance of environmental stewardship and expose them to STEM careers.

The Grants Committee continued its work with the Girls + STEM Committee and Resilient Youth Task Force to help search for and apply for grants, as well as promote and distribute the **Deb Altman award**, for which we granted one award totaling \$1,500 this year.

2018-2019 was a transformational year for the Grants Committee and its members are looking forward to an equally impactful 2019-2020 year.



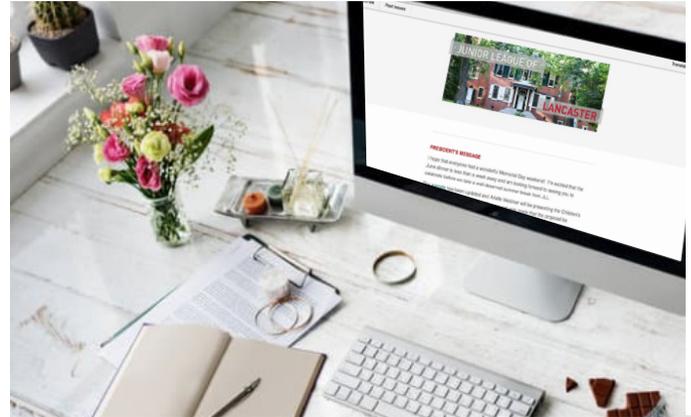
*2019 Deb Altman Award Recipient,  
Charlotte Molitoris.*

The Communications Committee was able to identify numerous communication barriers and helped to identify various processes that needed to be revamped.

During the 2018-2019 League year, the committee was able to take a look at how the current committee is structured and restructure it to meet the needs of League and to create more productive roles.

The Committee created and set up a new process to submit Press Releases for the following League year to make them more efficient and more effective. This would help keep things streamlined, well-communicated and follow a calendar of how many press releases get sent out each month. The new press release form will be available on digital cheetah for all committees to fill out with necessary details 30 days in advance of when they want it to be delivered to the media contacts.

The committee continued to update the website with new information, along with keeping communication consistent throughout each Tuesday Newsday weekly e-blast.



The Placement Committee started the League year by identifying and re-emphasizing the core purpose of the Committee: Communication, Member Retention, and Member Satisfaction.

During the previous 2017-2018 League year, Advisors and Active Members began a more extensive Placement Process. The Process included a questionnaire and one-on-one meetings at the end of the League year. This improved process helped Advisors by asking direct and thoughtful questions about their Advisees' personal, professional and League needs, and better guided Active Members to more fulfilling League positions. The process also helped Actives to better understand the available positions within the League with the guidance of their Advisors' one-on-one attention. This new process was used in the 2018-2019 League year and will continue to be improved over time through League feedback.



The Placement Committee is committed to better membership communications by working on increasing touches between Advisors and Active members through email and other lines of direct communication. The Placement VP and Assistant VP were in contact with League leaders and Advisors throughout the year to quickly identify any members that needed a little extra support. The Placement Committee is proud to help Actives throughout their League careers through Communication, Retention, and Satisfaction.

*Carrie McCullough, winner of the Red Rose Award, with Placement VP, Margaret Folk and active, Anna Kennedy*

# COMMUNITY IMPACT

**\$700**

TO PURCHASE SUPPLIES FOR SDOL STUDENTS TO ATTEND NORTH BAY ADVENTURE CAMP

**28**

RESILIENT YOUTH TO ATTEND CAMP SHAND, SUMMER 2019

**30+**

COMMUNITY PARTNERSHIPS

**400+**

BAGGIES OF GOODS DONATED TO THE HOMELESS COALITION OF LANCASTER COUNTY

**1,000**

FEMINE HYGIENE PRODUCTS AND UNDERGARMENTS DONATED AS PART OF OUR FIRST EVER MARDI BRAS EVENT

**45+**

DONE IN A DAY OPPORTUNITIES

**14**

MOMS FROM MOM'S HOUSE ADOPTED FOR MOTHER'S DAY

**1**

DONATION DAY THAT FILLED A WAREHOUSE WITH HOUSEHOLD GOODS TO BENEFIT OFF THE STREETS

**26**

ACTIVES AND SUSTAINERS ATTENDED TRAINING WITH NOTED PRESENTER VICKI CLARK





 JUNIOR LEAGUE OF  
**LANCASTER**  
BARBARA J. GILLIS  
2018-2019 Sustainer Chair

What talented, experienced and insightful women make up our Sustainer membership! This past year saw a continuation of what Sustainer Board members do to support the Active membership – by serving as Liaisons to Actives’ Committees: advising when asked, coaching when requested and providing support when needed. The Sustainer Liaisons upheld, validated, corroborated, confirmed and maintained, and we extend our grateful thanks to all of them for the unique attributes they shared with our Active members. “Margaritas in March 2019” provided an excellent opportunity for the Sustainer Board to become better acquainted with our first, second- and third-year members and current Active Leadership. Fascinating stories and ideas were shared as well as reasons for joining the Junior League of Lancaster. The December

Get Togethers accomplished the same goal by providing a relaxed atmosphere in Sustainers’ homes for Actives to discuss issues of the day and contribute their lively thoughts and comments on membership in our League. Many social activities filled Sustainers’ calendars during 2018-2019, beginning with “Partners on the Porch,” an event at Rock Ford Plantation, which thanked the League for their support back in 1958, thereby saving this important treasure in Lancaster’s and the nation’s colonial history. Monthly Book Club meetings were held, the annual Fall Luncheon was enthusiastically attended, and the always popular Run4Luck Race took off in March 2019. In addition, an architectural walking tour in downtown Lancaster took place, happy hours were held and much more, culminating in a wonderful celebration of the 95th birthday of the Junior League of Lancaster. Truly, all of these events made the past year an exciting one, bringing Actives and Sustainers together in a spirit of cooperation and appreciation for each other’s talents!

## Meet the new board for 2020-2021 and next year's recording secretary.

### 2020-2021 NOMINATIONS

Stacie Reidenbaugh - *President*  
Erin Derstler - *Treasurer*  
Melissa Esterly - *Communications VP*  
Margaret Folk - *Nominating VP*  
Lisa Hoffman - *Fund Development VP*  
Nicole Kever - *Placement VP*  
Leslie McCarthy - *Community Impact VP*  
Beth Valentin - *Membership Development VP*



### 2019-2020

#### NOMINATIONS (CONTINUED)

Katie Walmer - *Recording Secretary*  
Christi Zahm - *Treasurer*

### 2019-2020 ADVISORS

#### 1st Year Advisors

Ashley Adams  
Elizabeth Albright  
Courtney Bailey  
Maria Cusick  
Tori Koch  
Laura McGarry  
Debi Chen-Sloan  
Brittany Winnick

#### 2nd Year Advisors

Candace DeBord  
Elizabeth Payne

## CORNERSTONE SPONSORS

The JLL continues to partner with organizations who wish to align themselves with the League's Mission and tangible community impact. Each year, our Fund Development Committee invites organizations to partner with the JLL as Cornerstone Sponsors. We sincerely thank our Cornerstone Sponsors for their generous support, as well as all other financial sponsors listed within our website's "Events" tab at [www.jlancaster.org](http://www.jlancaster.org).



LANCASTER  
COUNTRY DAY  
SCHOOL



LISTRAK®



Albright & Thiry  
ORTHODONTICS



M&T Bank



Resonance Audiology  
AND HEARING AID CENTER

## COMMUNITY PARTNERS

We also gratefully acknowledge the following organizations who assisted the JLL with furthering its Mission in our shared community this year.

Arch Street Center  
Church World Service  
Crystal Park  
Excentia  
Girl Scouts

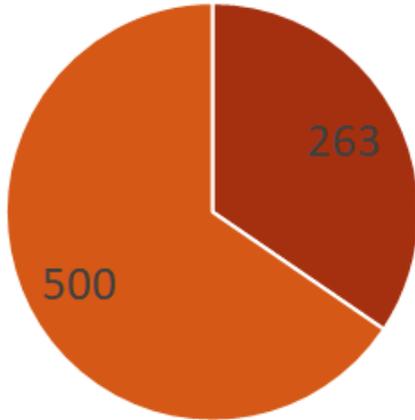
Governor's Arts Awards Parade  
Hands-on House  
Lancaster Early Education Center  
Lancaster Science Factory  
New Choices

North Museum  
Open Streets  
Youth Intervention Center

## Membership Hours Devoted to JLL Projects

COMMUNITY PROJECTS 263 HOURS

FUNDRAISING 500 HOURS

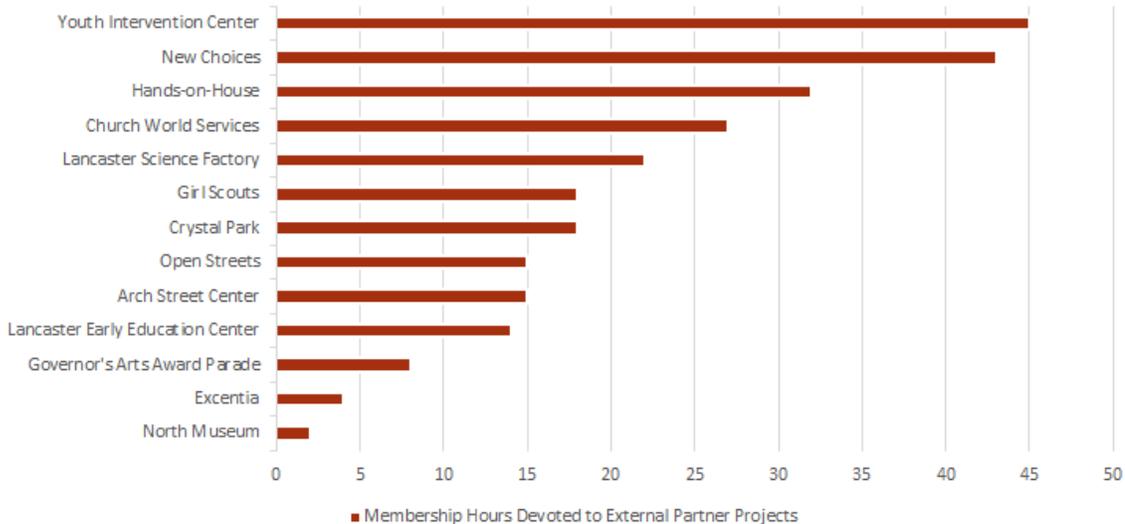


■ Community Projects ■ Fundraising



## Membership Hours Devoted to External Partner Projects

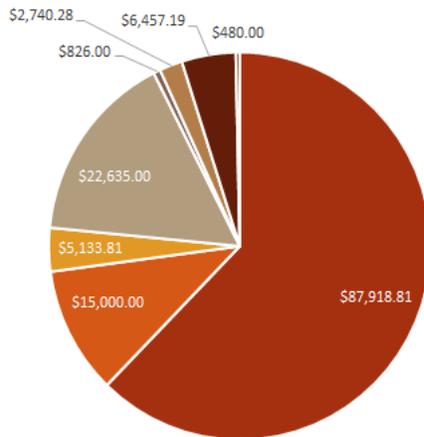
Arch Street Center	15	Lancaster Early Education Center	14
Church World Service	27	Lancaster Science Factory	22
Crystal Park	18	New Choices	43
Excentia	4	North Museum	2
Girl Scouts	18	Open Streets	15
Governor's Arts Awards Parade	8	Youth Intervention Center	45
Hands-on-House	32		



## 2018-2019 Revenue Received

Net Fundraising Income	\$87,918.81
Cornerstone Revenue	\$15,000.00
Endowment Donations	\$5,133.81
Membership Dues	\$22,635.00
Grant Income Received	\$826.00
FunD Night Out/Events Income	\$2,740.28
Miscellaneous Income	\$6,457.19
Training Income	\$480.00

**Total Revenue Received:**  
**\$141,191.09**



- Net Fundraising Income
- Cornerstone Revenue
- Endowment Donations
- Membership Dues
- Grant Income Received
- FunD Night Out/Events Income
- Miscellaneous Income
- Training Income

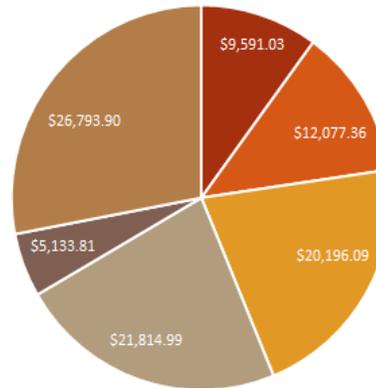
## 2018-2019 Expense Disbursement

Community Impact (Mission)	\$9,591.03
Training (Mission)	\$12,077.36
Membership Expenses* (Admin)	\$20,196.09
Other Expenses** (Admin)	\$21,814.99
Endowment Contributions	\$5,133.81
Fundraising Event Expenses	\$26,793.90

*\*Membership expenses consist of national dues, travel and communications expenses.*

*\*\*Other expenses consist of rent, accounting fees and insurance.*

**Total Expense Disbursement:  
\$95,607.18**



- Community Impact (Mission)
- Training (Mission)
- Membership Expenses\* (Administrative)
- Other Expenses\*\* (Administrative)
- Endowment Contributions
- Fundraising Event Expenses

# ENDOWMENT CONTRIBUTORS

The JLL Investment Committee successfully executed several fundraising events linked to the Lancaster County Community Foundation's Annual "ExtraOrdinary Give," to benefit our Endowment. We gratefully acknowledge our supporters; your investment enables the League to continue educating and empowering women to address critical needs, and make a lasting difference in our community.

Ashley Adams  
Courtney Bailey  
Jean Bednarski  
Samantha Besnoff  
Anne Besterman  
Emily Bomberger  
Nancy Bradley  
Ann Bryson  
Madelyn Buckwalter  
Elizabeth & Cody Caldwell  
Ann Carter  
Debi Chen-Sloan  
Andrea Chiccarine  
Erica Croce  
Julianne Cusick  
Maria Cusick  
Michelle Dickinson  
Leevan Farina

Noelle Fassnacht  
Brittany Fellin  
Julie Field  
Alex & Margaret Folk  
Wendy Feight-Edmonds  
Ann Fulton  
Judy Fulton  
Amanda Funk  
Hannah Funk  
Jody Funk  
Christina Gallagher  
Sarah & Greg Ganse  
Margie Gerhardt  
Barbara Gillis  
Antoinette Gomez  
Carol Graham  
Mary Grill  
Martha Harris

Amy Hartz  
Margot Hoerner  
Lisa Hofmann  
Lena Hohenadel  
Bridget Holden  
Zoe Horan  
Linnea Iles  
Ariana K. Ioannidi  
Connie & Dennis Jeff  
Samuel Jordan  
Nicole Keever  
Katie Keister  
Anna Kennedy  
Cathy Ketterman  
Kristin Kopp  
Pam Lazos  
Iris Lefever  
Sarah Lesser

# ENDOWMENT CONTRIBUTORS CONTINUED...

Loeffler Financial Group  
Brittany & Douglas Loeffler  
Beth Lopez  
Kate & Tyler Lowry  
Danielle Magee  
Elizabeth Martin  
Lauren & Eamonn McAteer  
Leslie McCarthy  
Laura McGarry  
Kristina McVey  
Kate Mullen  
Catherine Patterson  
Liz Reidenbach  
Stacie Reidenbaugh & Rich Warner  
Tiffany Renz  
Cathy & Mike Roman  
Rosy Russo  
Sandra Schiffli-Salerno

Amber Shaver  
Joyce Stephens  
Megan Sundberg  
Leslie & Bruce Tahsler  
Susan Bowser  
Louise Ulrich  
Ann & George Weaver  
Michelle Weaver  
Arielle Weidner  
Megan Weiss  
James Wilson  
Brittany Winnick  
Carolyn Witwer





JUNIOR LEAGUE OF  
**LANCASTER**

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